

AMERICAN SOKOL



Publication of the American Sokol
Educational & Physical Culture Organization

125 YEARS OF
SOKOL GYMNASTICS
IN THE U.S.A.



CELEBRATE

AMERICAN SOKOL

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at ASO Office - 7:30 P.M.

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*Copy for publication must be received by the
10th of the previous month*

Future Sokol Leaders Fund

April 1990

Donors	Amt.
In memory of Jarka Jelinek and Joe Kos Emil Zoula	\$ 50.00
In memory of Edward Klepac Cech, Vrba and Zitek families	40.00
In memory of Br. William Kozak Marie A. Kozak, wife	25.00
In memory of Robert Barcal Sokol and Sokolice Racine	10.00
	<u>\$125.00</u>

— Donations are tax exempt —

Change of Address for American Sokol

AMERICAN SOKOL ORGANIZATION
6424 West Cermak Road
Berwyn, IL 60402

Sokol _____

Name _____

Old address _____

_____ Zip _____

New address _____

_____ Zip _____

Our Sokol Credo:

To build a healthy and beautiful human body —
To cultivate a harmonious and total person —
To develop firm character, a well rounded disposition and
A love of truth and justice —
To produce strong, lovely and honorable people,
That is the goal of a "Sokol" education.

What is a "Sokol"?
"Sokol is falcon in Czech language,
it is our symbol of swiftness,
courage and strength."



"Zdravé a krásné lidské tělo — souladné vypěstění celého člověka,
povahy ucelené, neoblomné, pravdymilovné a spravedlivé —
lidé silní, krásní a dobří — to je cíl sokolské výchovy."

AMERICAN SOKOL

VĚSTNÍK AMERICKÉ OBCE SOKOLSKÉ

Ročník - Vol. CXI

July — 1990 — Červenec

Číslo - No. 7



Over fifty years ago, in a previous struggle for independence, the Czechoslovak nation appealed for support and recognition.

World renown popular sculptor Mario Korbel donated his talented efforts to the forming of the herein pictured medal.

This remarkable medal embellished in bass relief the slogans: "Truth will Prevail" and "We shall be free again". It also depicted a soldier, strung up by his wrists, to Nazi pillars with a weeping woman with her child, and a soldier in abject sorrow over the subjugation of their homeland.

It was delegated to be used as a honorarium for all donations from \$1.00 or more. The proceeds to be used for the movement towards freedom.

The first four prototypes were executed by and presented at the Czechoslovak pavillion at the Worlds Fair in New York. The first to Dr. E. Beneš, Czechoslovak Vice-President, the second to V. Hruban, Czech representative to Washington D.C., the third to the Mayor LaGuardia of New York and the fourth to the president of the National Council, Prof. J. J. Zmrhal.

Note: Information obtained from the 1939 Hlasatel.

For further information contact: Sis. Blanche Kos, 708-366-0250.

Calendar of Events

JULY 4 — Sokol Detroit, Cottage Owners picnic at Sokol Camp

JULY 20-22 — Sokol/Sokolice Detroit, Czechoslovak Festival, Yack Arena, Wyandotte, Mi.

AUGUST 5 — Sokol Greater Cleveland Picnic — Oddfellows Camp, Glenwillow

AUGUST 18 — S.G.C. Clambake

SEPTEMBER 9 — Sokol Detroit — Grape Festival at Sokol Camp

SEPTEMBER 15 — Sokol San Francisco Dinner Dance at Sokol Hall

SEPTEMBER 21 — S.G.C. Fish fry 5-7 p.m.

SEPTEMBER 22 — S.G.C. "250 Club" Dinner Dance

SEPTEMBER 23 — Sokol Detroit Ladies Auxiliary 70th Anniversary

NATIONAL EVENTS

JULY 5-8 — Czechoslovak Sokol Abroad VII Slet, Paris, France

AUGUST 10-18 — ASO Instructors School at Sokol S. Omaha

NOVEMBER 10 — ASO 125th Anniversary Banquet — Ashton Place, 75th Clarendon Hills Rd., Darien, Ill.

JUNE 26-29, 1991 — Sokol USA Slet, Indianapolis, Ind.

UNIT ANNIVERSARIES

OCTOBER 26, 1991 — SOKOL TABOR 125th Anniversary Banquet, DiNolfo's, 47th & Joliet Rd., McCook, Ill.

* * *

Central District Information Hotline 708-515-3809

*Nazdar, bratři a sestry!
Towards success, brothers and sisters!*

U.S. Must Get Involved in Affairs of Czechoslovakia and Eastern Europe

By **STEPHEN BANJAK**

Assistant Professor of Physical Education
Slippery Rock University

Václav Havel, Czechoslovakia's playwright philosopher and leader of its "Velvet Revolution" has recently played Washington, D.C., to rave reviews from congress, the president, the news media and the American people. He came to Washington with words, words which may well reshape all of Europe.

We are accustomed to foreign heads of state visiting, but Havel's visit was different in that he came with his hand extended not for a handout, but to offer this country the opportunity to influence the shape of Central Europe — and, in fact, all of Europe.

History, as we long ago learned, repeats itself and is once again holding to form. It is no simple coincidence that Dr. Thomas Garrigue Masaryk, also a philosopher and founder and first president of Czechoslovakia, came to the United States. Masaryk came in 1918, a time when the political borders of Europe were taking shape after the defeat of Austro-Hungary in World War I.

Masaryk, backed by President Wilson's "14 Points," which called for self-determination of the peoples of Europe, traveled to the major cities of the northeast U.S. looking for support from American Czechs and Slovaks for the idea of an independent state in which the two closely related peoples could live within common borders.

In fact, the basis for the founding of modern day Czechoslovakia was decided upon in the so-called "Pittsburgh Agreement," signed in Pittsburgh, Pa., May 31, 1918.

Now the borders in question are economic rather than political, but the stakes for Europe and the United States are equally as high as those of 1918.

Milan Kundera, another of Czechoslovakia's celebrated dissident writers, expressed the thought this way, "I am always shocked by the perfidious vocabulary that has transformed Central Europe into the East. Central Europe represents the destiny of the West in concentrated form."

Two world wars have started in this part of the world. Twice this country has paid with the lives of its sons and daughters and with dollars because, for whatever reason, we neglected what was happening in Central Europe. A third time, after World War II, we relegated our responsibilities for this part of the world to the Soviet Union, with the tragic results of 40 years of communist dictatorships.

Havel came to the United States, much in the same way as Masaryk. He came to us, as a philosopher with a very simple, but unusual, idea. He challenged us to place morality ahead of politics,

science and economics. He challenged us to be an active, moral player in this part of the world.

He did this because he believes the United States can give Europe the stability it has so desperately lacked in this century.

The man who lead a revolution with words instead of guns has brought his words to Washington. He has again offered us a chance to influence the shape of Europe. In his eloquent speech to a joint session of the U.S. Congress, the first ever by a Czechoslovak president, Havel made his paradoxical plea. "... You (the United States) can help us most of all if you help the Soviet Union on its irreversible, but immensely complicated, road to democracy." And once again, "I can only say that the sooner, the more quickly, and the more peacefully the Soviet Union begins to move along the road toward genuine political pluralism, respect for the rights of nations to their own integrity and to a working (market) economy, the better it will be, not just for Czechs and Slovaks, but for the whole world."

Strange advice from someone who has spent a significant amount of his life in the jails of a government supported by the Soviet Union. Who is more qualified to give this kind of advice than Havel? The alternatives would be more of what we've had for the past 40 years.

Now that the tributes to Havel are over and his name has receded from the headlines, we must continue to remember his challenge — his words. We cannot afford to neglect our responsibility to this part of the world again.

* * *

NEWS FROM SLIPPERY ROCK UNIVERSITY: This forum is offered as an op-ed or commentary feature on the current topic of Czechoslovakia. It is written to give your readers a feel for the importance of developments in Czechoslovakia and the affects those developments may have on their lives.

Banjak was in Washington, D.C., during President Havel's recent visit and attended a Czechoslovakia Embassy event honoring the visit. During his visit to the embassy he met with a number of influential Czechoslovakians and exchanged views and information.

SOKOL - THE FUTURE IS YOURS.



Executive Board Minutes

Regular meeting of the American Sokol Organization Executive Board, Tuesday, March 20th, 1990, was called to order by our President Bro. George Basta at 7:30 p.m.

Members present: Sis. Jackie Kourim, Mildred Pinc, Vlasta Zitny, Marie Ptacek, Sylvia Pistorius, Emilie Ruzicka, Bro. George Basta, Charles Borvansky, Fred Kala, Roy Zitny, Paul Lebloch, John Satek, Jerry Rabas, Richard Ptacek and Sis. Lynda Filipello.

Members excused: Sis. Emilie Ruzicka, Bro. Jerry Milan, Gary Masek, Ed Jelinek. Guest visiting from Sokol Minnesota, Sis. Joan Sedlacek.

District Minutes received and reviewed, Central District, February 28th. ASO minutes, voting for the honorary members was done incorrectly, this will have to be changed.

CORRESPONDENCE: Thank you note from the family of Robert J. Barcal for participating in the memorial service, etc. Sokol Česká Síň, has a problem determining the starting dates for some of their members. A letter of explanation will be sent, the 1976 date is the legal date. Sokol Greater Cleveland, Bro. J. J. Vencl, President, regarding associate members, lengthy discussion held on this. Do not want to open the convention on a sour note, will try to solve this problem with the by-laws committee before hand. Letters will go out to the delegates involved with this problem and the bottom of their certification will state in red that the credential committee will peruse or that it will be taken onto the floor of the convention for a decision, if necessary. Worthington Hotel, another revised listing of rooms. Czechoslovak National Council of America, Fund drive letter. We will also send them one of our fund raising letters for the Tyršův Dům. Congress of the United States, immigration reform bill, will be put in our publication. Chicago Genealogical Society, announcement of local meeting. Československá obec sokolská, proclamation. Bro. Rabas read the Czech version, Bro. Basta read his English translation. Both to be published in our publication and should also be framed. The educational department will handle this along with framing the pictures of Fuegner and Tyrš that will be given to the units at the convention. It was also decided that the educational department will handle the sale of the postcard from France. Czechoslovak Allied Organizations of Chicago, invitation to their testimonial banquet. Material for the Beatrice Foundation, research project. Other articles of interest for your perusal.

Bro. Rabas also gave a short report about his visit to Czechoslovakia. Everything was under the sport club ruling with the government and that was communist. The Sokol now has no monetary support that they are free. He was asked to please get help from the United States. Sokol Havlíček-Tyrš sent \$1,000 to help them get started, the same amount was also sent by the Czech National Coun-

cil. Bro. Lebloch questioned about the typewriter that was promised them. Bro. Basta is still trying to clear up this matter. Lengthy discussion on what should be done with all the new Sokol units in Czechoslovakia, how can they be helped most effectively? Advertising about our fund to be put in our publication about Tyršův Dům.

News that Bro. Boris Uher is coming here with the consent of the ASO.

1990 CONVENTION: Waiting for the list of recommendations from the district presidents. Information packets went out this week to all delegates attending the convention. Those that we have on our list, that is. Bro. Slavik, Eastern District, is putting the symposium together. He is the chairman. Maybe we should include the Pacific District, invite them to participate. Sis. Pistorius questioned having a typewriter available for Sis. Malina to work with in Fort Worth. Presidents' lunch, the invitations have not gone out as yet. Bro. Kala asked if extra rooms have been booked for the evening hours, yes!

COMBINED MEN'S AND WOMEN'S DIRECTORS — Bro. Richard Ptacek and Sis. Sylvia Pistorius: Material pertaining to the conference was sent to all directors and requesting all reports to be mailed to the office by April 1st. Letters of invitation were sent to Bro. Banjak, Liptak and Sis. Yatchyshyn. Requested a written report from Bro. Banjak regarding the status of the Sokol manual. Received copy of letter written to Sis. Norma Zabka from Sis. Provaznikova regarding the completion of the manual. Letter sent to Sis. Provaznikova relating current status. Letter from Sis. Audrey Benda regarding her displeasure with the timing of the conference and Convention. Letter written explaining reasons for scheduled meetings. Request from the Southern District to acknowledge their hosting the Southern District Slet, a congratulatory letter was written. Letter from the Northeastern District with recommendations regarding the proposed changes in the national BOI by-laws. Received a graph type report on the five years statistics of all classes from Sis. Kalat which will be discussed at the coming conference. A letter and presentation from Sis. Austrevich and Vachata of Sokol Stickney on a proposed change in the women's gymnastic uniform. Recommended that photographs be taken, sent to the districts so that this matter will be better prepared for at the conference. Bro. Prochazka, Pacific District, advising us that he cannot attend the conference and will be represented by Bro. Frank Maslowski. Received material written by Sis. Yatchyshyn pertaining to the new USGF women's routines and how we can adapt them to our Sokol competitive levels. Received information from Bro. Benak regarding the ASO instructors course to be held in conjunction with Sokol USA in Sokol South Omaha August 10-18th. All material is ready to be distributed to the District Directors. Recommendation no smoking be allowed in the places where the gymnasts will be housed and where instruction will take

place. Phone conversation with Bro. Waldauf, our senior calisthenics II has been accepted as a special number at the Paris Slet. We will wear the regulation Sokol uniform. Recommended that the American Sokols attending the Slet wear a Sokol T-shirt for the rehearsal and that it be purchased thru our Sokol identity program. All directors will be so notified. It has also been recommended that we accept the invitation to perform this same calisthenics in Prague the following weekend. Entry forms for volleyball, track and field and gymnastic competition has been received from Paris. This information and all routines will be forwarded to the District Directors and a report on those individuals attending the Slet will be due by our conference. Sis. Halik reported that we are missing the 4th reel of the 1941 ASO Slet consisting of the senior calisthenics. Letter to Bro. Rome Milan who may have knowledge of its whereabouts. Bro. Satek recommended that the ASO participate in the 1990 Expo to be held at Morton High School, East on May 12th. Will contact the educational department for their input. Following bills have been approved and recommended for payment: Renewal of USGF membership for Sis. Norma Zabka, \$200; Membership to the USAIGC for technical material, \$100; USGF technical material for men and woman, \$90. Final report forms: Sokol New York, Skills clinic Nov. 1989, \$670, approved upon receipt of substantiating documents. Southern District USGF Congress of Coaches, Bro. Rome Milan, approved, but held till all district dues for the fourth quarter are paid. Long discussion was held on the changing of the women's gymnastic uniform, a lot of input.

MEMBERSHIP CHAIRMAN — Bro. Fred Kala: Missing units on the fourth quarter of 1989 are one unit from the Central District and five units from the Southern District.

EDUCATIONAL CHAIRMAN — Bro. Paul Lebloch: Had no meeting this month due to all the activities of the units in the Central District, mostly exhibitions. We are having a booth with the Fine Arts Foundation. Announced Václav Havel's play "Largo Desolato" at the Blind Parrot Productions, May 11th thru June 17th at 1121 North Ashland. The new tri-folds are here!

PUBLICITY — CZECH — Bro. Jerry Rabas: Putting as much as possible into the papers about our convention, the exhibitions were all covered and information about our fund for Tyršův Dům, in Hlasatel and other Czech publications.

PUBLICITY — ENGLISH — Sis. Lynda Filipello: Naperville is having a multi-ethnic festival, "Around the World", do we want to have a table, \$20? Two persons opposed to having a booth as a joint venture, ASO and Central District. Most of us will be at the convention. Approved by the majority.

FINANCIAL SECRETARY — Sis. Mildred C. Pinc: The financial report for February, 1990, was prepared and distributed to the executive board. Received a quote of \$249 from OSLA Insurance for

our general liability insurance which expires 4/30/90. The tri-fold brochures have been received. We can now complete our mailing of membership kits etc. to Sokol South Omaha. Selden, Fox has started its audit of all our books for 1989. Donations and interest to the Future Sokol Leaders' Fund and the Library/Archives Fund were read. Sis. Kourim also explained how the Robert J. Barcal Memorial Fund is being handled at this time.

TREASURER — Substitute, Bro. George C. Basta: Reconciled bank statements and found everything to be in order. Bro. Basta is filling in for now on the treasurer's job. Auditors are here now from Selden, Fox. Posting of 1990 will take place as soon as the audit is complete. Bro. Kala, will we have a full audit of the Slet for the convention? This will be answered later.

EDITOR — Sis. Lynda Filipello: This month was the most aggravating to put the publication together. Waiting for pictures and articles is time consuming and necessitated many trips from Naperville to the printer. All things given to the editor should be copy ready! List of delegates was a disturbing project to get printed. Historical material has to be checked more carefully. Educational department will check if necessary.

SECRETARY — Sis. Jackie M. Kourim: Composed the thank you letter for the Tyršův Dům donors. 125th anniversary seals, 820 donors, total \$6,983.50. The Robert J. Barcal Memorial fund, now \$12,475, half of the thank you letters have been sent out. Everyone should have their packet and certification. Still looking for Sokol South Omaha's by-laws from the by-laws person. Sokol Wilber and Sokol Karel Havlíček-Borovský news should be printed in our publication. Gave Sis. Filipello other materials for publications.

II. VICE-PRESIDENT — Bro. Gary Masek: Excused, no report.

I. VICE-PRESIDENT — Bro. Charles Borvansky: Told of the problem with the Women of Sokol Fuegner. Has been trying to get in touch with the new president of the men. Sis. Kourim reported on the two phone calls she received from the women today. District will handle the matter for now. Certified letter should be sent to the president. Attended the exhibitions of Central District units.

PRESIDENT — Bro. George C. Basta: Went to San Francisco banquet for their 85th anniversary. Spoke and initiated five new members. Historical presentation by a relative of one of the charter members. Visited their Sokol Hall on Sunday. Attended exhibitions for Stickney and West Suburban. Present at the Selden, Fox audit. Attending Central District delegate meeting tomorrow. Called two caucuses, read list of proposed nominees.

Banquet Committee: Gave a report on the progress of their plans. Names for special guests was discussed. Plans for entertainment discussed. Program book, buy space for an educational page. Would like the other Sokol organizations to sup-



AMERICAN SOKOL ORGANIZATION

GYMNAST

JULY 1990



Editor: Frank H. Michalek — 10 S. 020 Lorraine Dr., Hinsdale, Illinois 60521



AMERICAN SOKOL ORGANIZATION

Board of Instructors — Assembled at 1990 Convention Fort Worth, Texas

1st Row (left to right) Sylvia Pistorius, Richard Ptacek.

2nd Row (l. to r.) Frances Malina, Lynda Filipello, Cheri Riddle, Judy Harlan, Pat Satek.

3rd Row (l. to r.) MaryAnn Fiordelis, Marie Placek, Sandy Benak, Audrey Benda, Jan Kalat, Sylvia Laznovsky, EllenJean Schnabl, Anne Halik.

4th Row (l. to r.) Edwin Halik, Charles Kalat, Rome Milan, J. J. Vencl, Frank Michalek, David Harlan, Edward Schnabl, John Satek, Joseph Vrzalik, Ricahrd Mastowsky, Vjmir Benak.

Eastern District Apparatus Competition Results

CHILDREN'S COMPETITIONS HELD MAY 5, 1990

11-12 year old Division — Girls

1. L. Gandolfo, DAS	36.75
2. R. O'Mara, ASO-NY	35.45
3. A. Allen, ASO-NY	35.25
4. N. Loayza, ASO-NY	34.25

Teams

1. DA Sokol #1	169.875
2. ASO New York	163.775
3. DA Sokol #2	147.350

9-10 year old Division — Girls

1. K. Daines, ASO-NY	36.35
2. J. Barnwell, ASO-NY	35.35
3. J. Velasquez, ASO-NY	34.45
4. T. Guran, ASO-NY	34.35
5. J. Hunt, ASO-NY	33.55

Teams

1. ASO New York #1	173.65
2. ASO Baltimore	159.40
3. ASO New York #2	142.40

6-8 year old Division — Girls

1. T. Setzer, DAS	36.15
2. C. Mikicic, DAS	35.75
3. S. Campbell, ASO-NY	35.70
4. T. Reginio, DAS	35.35
5. E. Grinberg, ASO-NY	35.25

Teams

1. ASO New York #2	159.95
2. DA Sokol #3	158.85
3. DA Sokol #1	155.40

11-12 year old Division — boys

1. J. Downey, ASO-NY	55.75
2. S. Giannisis, DAS	51.70
3. P. El-Harmana, DAS	51.25
4. E. Nyman, USA-BT	50.75

Teams

1. DA Sokol	229.20
2. ASO New York	224.90

9-10 year old Division — Boys

1. C. Reenock, ASO-NY	53.50
2. D. Perce, ASO-NY	51.40
3. S. Lackaye, ASO-NY	50.70

Teams

1. ASO New York	231.20
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6-8 year old Division — Boys

1. F. Reenock, ASO-NY	53.45
2. J. Einstein, USA-BT	51.05
3. P. Donahue, DAS	50.45
4. C. Dulac, ASO-NY	49.35
4. A. Moscato, ASO-NY	49.35

Teams

1. ASO New York	246.55
2. DA Sokol	236.05
3. DA Sokol #2	216.35

JUNIOR/SENIOR COMPETITIONS MAY 12, 1990

Junior Girls Novice

1. A. Guzman, DAS	36.40
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Junior Girls Low B

1. D. Normyle, DAS	36.40
2. M. Francisco, ASO-LF	35.10
3. D. Cione, ASO-NY	35.00
4. S. Olszewski, DAS	34.90
5. L. Cruz, ASO-NY	34.65

Junior Girls Low A

1. S. Lasanta, ASO-NY	35.95
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Junior Girls Intermediate

1. J. Kokesh, DAS	35.45
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Senior Women Intermediate

1. K. Burton, ASO-NY	33.15
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Senior Women High

1. L. Maggio, DAS	35.70
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Junior Boys Low B

1. M. Cooper, DAS	54.50
2. R. Bernal, DAS	54.25
3. P. Stella, DAS	53.25

Junior Boys Low A

1. R. Bond, DAS	40.85
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Junior Boys Intermediate

1. A. Femia, DAS	50.65
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Junior Boys High

1. J. Duda, DAS	55.10
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Senior Men Low A

1. M. Piazza, DAS	52.40
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Senior Men Intermediate

1. M. Lattanzio, DAS	50.15
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Central District Boys Competition Results

MAY 15, 1990 — NAPERVILLE HIGH SCHOOL

1st Class — Age 6 & 7 — Low Division

1. James Gregory, Naperville	66.15
2. Michael Gabriele, Berwyn	65.35
3. James Hulka, Berwyn	62.40
4. Mike Willer, Stickney I	59.45
5. Scott Jordan, Naperville	57.50

Team

1. Tabor I	179.10
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1st Class — Age 8 & 9 — Low Division

1. Tom Bauer, Stickney I	63.50
2. Paul Koc, Stickney I	61.80
3. Michael Dolezal, Berwyn	59.30
4. Mike Frigo, West Suburban	58.70
5. Anthony Gemignani, West Suburban	57.85

Team

1. Stickney I	236.55
2. West Suburban I	221.47
3. Brookfield I	208.00

1st Class — Age 8 & 9 — Intermediate Division

1. Stephen Wells, Naperville	58.10
2. Shawn Mulacek, Naperville	56.20

2nd Class — Age 10 & 11 — Low Division

1. John Kadlcek, Berwyn 64.40
2. James Adamson, Tabor 60.15
3. Joel Adamson, Tabor 59.10
4. Bradley Ruzak, Stickney 58.95
5. Mike Moushon, Brookfield 57.00

2nd Class — Age 10 & 11 — Intermediate Division

1. Colin Mulacek, Naperville 67.90
2. Adam Countryman, Stickney I 66.10
3. Jeff Michalek, Brookfield, I 65.25
4. Mike Marchand, Brookfield I 62.65
5. Gerry Marchand, Brookfield, I 60.80

Team Marching

1. Brookfield I 198.10 9.40

2nd Class — Age 10 & 11 — High Division

1. Shawn Leece, Brookfield I 62.55
2. Jeffrey Marchluk, Brookfield I 59.95

Team Marching

1. Brookfield 131.85 9.35

2nd Class — Age 12 & 13 — Low Division

1. James Michalek 51.30

2nd Class — Age 12 & 13 — Intermediate Division

1. Terry McDonnel, Naperville I 66.90
2. Chris McGoire, Stickney I 63.90
3. Tony Kowalczyk, West Suburban 63.65

2nd Class — Age 12 & 13 — High Division

1. Michael Nuberg, Stickney 63.65

Central District Junior Boys & Senior Men Competition Results

JUNE 9, 1990 — SOKOL BERWYN

Junior Boys — Low "B" Division

1. James Coccia, Slavsky 58.15
2. Craig Kos, Brookfield 57.50
3. Billy Porcelli, Berwyn 56.90
4. Jonathon Pokay, Brookfield 56.10
5. Joey Fitzgerald, Slavsky 55.05

Junior Boys — Low A Division

1. Dominic Mongello, Slavsky 62.85
2. Chris Stahulak, West Suburban 55.65
3. Tom Galaida, Ceska Sin 53.85
4. Joe Pajer, Slavsky 48.05

Junior Boys — Intermediate Division

1. Mario Mongello, Slavsky 58.60
2. George Prsha, St. Louis 44.85

Senior Men — Low B

1. Tom Pajer, Slavsky 60.95
2. Ken Howard, Ceska Sin 57.70
3. Tony Rospotynski, Ceska Sin 57.60
4. George Kulhanek, Tabor 57.40
5. John Colagrossi, Tabor 51.95

Senior Men — Low A

1. Terry Galaida, Ceska Sin 63.75
2. Bryan Pracko, USA Lodge 306 62.55
3. Scott Pracko, USA Lodge 306 61.80
4. Paul Moravec, West Suburban 51.90
5. James Simpson, Slavsky 50.55

Senior Men — Masters I Division

1. Dale Kotlan, Ceska Sin 62.05
2. Gene Nakoneczny, Ceska Sin 51.50

Senior Men — Masters II Division

1. Frank Michalek, West Suburban 60.05

Central District Girls Gymnastic Competition Results

MAY 12, 1990 — NAPERVILLE CENTRAL H.S.

Class I Girls — Age 6 — ER

1. Tiffany Bellavia, Tabor 62.5
2. Wendy Lefler, Tabor 55.8
3. Kristina Kalous, Tabor 51.2

Class I Girls — Age 7 & 8 — ER

1. Sara Cleveland, Naperville 71.4
2. Krystal Balia, West Suburban 70.6
- tie 3. Carrie Kozelka, Brookfield I 69.8
- tie 3. Laura Fredericks, Naperville 69.8
4. Patti Langorra, Brookfield I 68.6
5. Ava Mastny, Berwyn I 68.2

Team Results

1. Naperville 221.5
2. Brookfield I 220.0
3. West Suburban 212.3

Class I Girls — Age 9 & 10 — ER

1. Jamie Howard, Naperville I 75.8
2. Jennifer Schaefer, West Suburban 74.2
3. Carly Nuzbach, West Suburban 73.8
4. Beth Lurr, West Suburban 73.4
5. Maureen Loury, St. Louis I 73.3

Team Results

1. West Suburban 240.1
2. Naperville I 236.1
3. Brookfield I 228.6

Class II Girls — Age 10 & 11 — ER

1. Sharon Ball, Brookfield I 84.6
3. Gretchen Trubys, Slavsky 82.0
3. Laura Kapco, Brookfield II 80.7
- tie 4. Tracy Rozela, West Suburban I 76.2
- tie 4. Angela LoGuidice, Tabor I 76.2
5. Renee Kenny, West Suburban I 75.8

Team

1. Brookfield I 246.4
2. West Suburban I 243.1
3. Brookfield II 238.5

Class II Girls — Age 12 & 13 — ER

1. Beth Gasaway, Brookfield I 85.0
2. Jenna Basil, Slavsky I 84.4
3. Lisa Nardi, Slavsky I 84.1
4. Nicole Saks, Tabor I 82.9
5. Heidi Karasas, Brookfield I 82.6

Team Results

1. Slavsky 267.4
2. Brookfield I 262.8
3. Slavsky II 247.8
4. West Suburban 246.9
5. Tabor II 243.8

Central District Juniors & Seniors Competition Results

SATURDAY, JUNE 9, 1990
RIVERSIDE-BROOKFIELD H.S.

Juniors I — ER

1. Nicole Marchluk, Brookfield I	42.60
2. Kelly Gerwig, Ceska Sin	41.75
3. Amy Moravec, West Suburban	41.70
4. Beth Padgen, Brookfield II	41.05
5. Kristina Winterstein, Brookfield II	40.60

Team Results

1. Brookfield I	123.45
2. Brookfield II	120.35

Juniors II — ER

1. Ellen Dorn, Berwyn	40.95
2. Tracy Kovet, Berwyn	38.80

SENIORS

1. Karen Kratochvil, Slavsky	44.45
2. Audrey Austrevich, Stickney I	43.60
3. Kim Karovic, Stickney I	42.70
tie 4. Debbie Unijewski, Slavsky	42.25
tie 4. Andrea Vachata, Stickney I	42.25
5. Nancy Michalek, Brookfield I	40.95

Team Results

1. Stickney I	128.55
2. Brookfield I	120.45

1st Class B — Level 2

1. Katy McMahon, Naperville II	43.40
2. Katie Stahulak, West Suburban II	42.90
tie 3. Kelly Vaughn, Naperville II	42.70
tie 3. Sheala Wells, Naperville II	42.70
tie 3. Kim Pekar, West Suburban I	42.70
4. Lara Brewer, Naperville II	41.95
5. Abigail Acquaviva, Naperville I	41.60

Team

1. Naperville II	136.40
2. West Suburban I	133.70
3. Naperville I	124.75

2nd Class A — Level 2

1. Rekha Thinakkal, West Suburban	41.85
2. Valerie Pekar, West Suburban	41.05
3. Kathern Penn, Naperville	37.95
4. Sara Bujak, Naperville	37.65

2nd Class B — Level 2

1. Janee Gregory, Naperville	44.50
2. Kristy Vaughn, Naperville	43.85
3. Keri Fiala, Berwyn	40.50
4. Jessica Buris, Berwyn	39.10
5. Emily Geldmacher, St. Louis	34.20

Junior 1 — Level 2

1. Rena Townsend, Naperville	42.50
2. Nadia Nakoneczny, Ceska Sin	42.00
3. Kelly Blanford, Brookfield I	40.30
4. Mandy Hutchinson, Stickney	40.30
5. Janice Michalek, Brookfield I	39.90

Team

1. Brookfield I	119.80
2. Slavsky I	114.95

Junior II — Level 2

tie 1. Julie Weber, Ceska Sin	42.50
tie 1. Christina Curran, Tabor I	42.50
2. Emily Napolitano, Tabor I	41.80
3. Nichelle Pajeau, Stickney	39.80
4. Gina Faranda, Ceska Sin	39.15
5. Irene Polashek, Tabor I	38.10

Team

1. Tabor I	122.40
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Senior — Level 2

1. Denise Wiegand, Tabor I	43.75
2. Kathy Kratochvil, Slavsky I	43.30
3. Debbie Summers, Ceska Sin	42.85
4. Nancy Mattas, Tabor I	42.10
5. Jodi Michniak, West Suburban	42.00

Team

1. Tabor I	127.70
2. Slavsky I	126.45

2nd Class B — Level 4

1. Niede Welebir, Berwyn	38.25
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Junior I — Level 4

1. Willow Kotlan, Ceska Sin	41.00
2. Kim Kozelka, Brookfield	40.25
3. Erika Nakoneczny, Ceska Sin	38.80

1st Class — B — Level 5

1. Samantha Sigfried, West Suburban	41.65
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2nd Class — B — Level 5

1. Tiffany Peterson, Naperville	42.05
2. Shawn Sims, Naperville	40.15

Junior I — Level 5

1. Kandi Ondrovic, Slavsky	40.20
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Junior II — Level 5

1. Chris Kozelka, Brookfield	41.35
2. Shannon Umlauf, Brookfield	40.45
3. Sara Gonzalez, Ceska Sin I	38.45
4. Carmen Gonzalez, Ceska Sin I	36.35

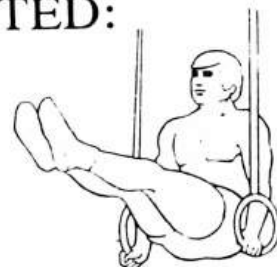
Master I — ER

1. Sue Kozelka, Brookfield I	43.55
2. Flo Del Oarlo, West Suburban	42.50
3. Sally Bujovsky, West Suburban	42.45
4. Ellen Lacina Farmer, West Suburban	41.75
5. Randi Sigfried, West Suburban	41.30

Team

1. West Suburban I	125.50
2. West Suburban II	121.50
3. Brookfield I	120.85

WANTED:



GYMNASTS!

port us on this project. Price of ticket discussed at great length, final approval for \$48. Reservations by the table if possible. Will need help to put the program book together. Sis. Filipello volunteered to help. Will look into the price of printing for the program book and also the size.

PARIS TOUR: Basta took some information on the tour to San Francisco, there was interest. How many are signed up for the tour as of now?

HONORARY MEMBERS: Reconsideration on our voting methods. Both the male and female members were approved for this honor. A person does not have to be nominated for national work.

GUEST — Sis. Joan Sedlacek: commented on the following: the news in Czechoslovakia and how well President Havel handles himself. We are now in the position to give back to the Czechs. Will donate a Czech doll for a raffle to help the fund for Sokol Kavel Havlíček Borovský. Approval given to announce the raffle at both places, the convention and at Sokol Fort Worth.

Bro. Rabas, translated an article on Sis. Nekuda, it gave us more information about her. Pacific District has greater distances between their units. It is a lot different then what we have here in the Central District. Vote was unanimous for the candidates for honorary membership.

The invitation to Sokol Slavsky's 100th anniversary dinner dance was read with a note from Sis. Pat Satek. Bro. and Sis. Basta will go as our guests, approved.

Announcement: the new tri-folds have arrived!

Bro. Kala asked if the audit is complete from the Slet. A list of questions has been made, and sent, we are not waiting for answers. Facts should be asked at the convention. These matters need to be cleared up. Lengthy discussion on the many unanswered questions. This type of celebration will have to be taken into consideration when we plan our budget at the convention. Many items were discussed in hopes that we will be aware of the problems and how to solve them so they won't happen again. Will the auditing committee have a final report for the convention? Adjournment at 10:30 p.m.

Jackie M. Kourim, Secretary

* * *

Executive Board Minutes

Regular meeting of the American Sokol Organization Executive Board, Tuesday, April 17th, 1990, was called to order by our President Bro. George Basta at 7:30 p.m. Pledge to the flag was given.

Members present: Sis. Jackie Kourim, Mildred C. Pinc, Marie Ptacek, Emilie Ruzicka, Sylvia Pistorius, Lynda Filipello, Bro. George Basta, John Satek, Charles Borvansky, Fred Kala, Paul Lebloch, Richard Ptacek.

Members excused: Bro. Jerry Milan, Gary Masek, Roy Zitny, Ed Jelinek, Jerry Rabas, Sis. Vlasta Zitny.

SELDEN, FOX & ASSOCIATES: gave a full

report on our CPA audit. Bob Selden went over the entire report and furnished all the explanations.

Bro. Kala questioned is it necessary to run our uniform division at a loss or not at a very large profit. We keep prices as low as possible to keep our customers happy. Complimented Karen on how well she worked with us, this being her first time in our office.

District minutes received and reviewed, Central District, March 28th and Executive Board minutes. Executive Board and Central District minutes approved as is.

CORRESPONDENCE: Internal Revenue Service, our final report, we continue to qualify for our tax exemption. Southern District, requesting the newly elected Director of Men and Women to attend their District Slet in June (9, 10 and 11th). We will have to check with the new officers at our next meeting. Bro. Kala also mentioned that certain by-laws suggestions have something about the cost of travelling and how it is to be covered. Bohemian National Cemetery, requesting our attendance at the annual parade. Sis. Audrey Benda, Sokol Women of Little Ferry, fund-raising at the convention. We do not have items from our identity program on hand, they were to be ordered directly from the supplier by each individual unit. Paris Slet newsletters, Sletový Zpravodaj, information to be given to the BOI and any other interested parties. The address of the President of the Czechoslovak Republic to a joint session of the United States Congress, brought in by Sis. Jane Jurew. Speech delivered by Premier Marián Čalfa at the 24th joint session of the House of the People, Feb. 27th. Update on Bro. Banjak's involvement in what is happening in Czechoslovakia, will be given to the Educational committee to see if it should be printed. Other miscellaneous items for your perusal.

COMBINED MEN AND WOMEN DIRECTORS' — Bro. Richard Ptacek and Sis. Sylvia Pistorius

Bro. Rome Milan responded to our recent inquiry concerning a movie reel of the 1941 Slet, stating he has no knowledge of the whereabouts of this missing reel. Sis. Ann Halik turned in a copy of the videotape covering the first three reels of movie film, together with a bill for \$32.00 which covers the ASO portion of the cost of videotaping. Item to be placed in the Gymnast requesting if anyone has information about the missing reel. BOI meetings will commence promptly at 8 a.m. and adjourn at approximately 5 p.m. Permission has been granted to use the meeting facility beyond the 5 p.m. deadline. Efforts will be made to conclude all business within the time originally slated. The hotel will start serving breakfasts at 6 a.m. All district director reports (excluding Eastern District) agenda and committee reports have been forwarded to the conference attendees. 1990 Paris Slet: questionnaire was mailed recently to all District Directors asking for count of participants in regular calisthenics, Group II Special Number and Hoop Special. A tentative count of participants is available. Letters of

invitation to be written to Bro. Banjak, Sis. Yatchyshyn of Sokol USA and Bro. Waldauf and Sis. Janous of Canadian Sokols to join the ASO's Group II Special Number. The tour group with Bro. Paul Lebloch in charge was asked to be responsible for the transportation of the flags. Word has been received that all those who plan to march in the parade in Paris must wear either regulation dress or gymnastic uniforms. The ASO BOI was informed that commencing with the May meeting the new officers will be in charge, until the season's end. Motion made and approved that Bro. Ptacek and Sis. Pistorius be made honorary directors of the American Sokol Organization to be presented at the convention as stated. At the invitation of the Southern District, Boris Uher, president of the organizing committee of the COS and who is now educational director, will be at the national convention and he will be in Chicago May 11, 12 and 13th. Received 95 postcards for the Paris Slet, will take them to the convention and see if we can sell them. Still waiting for an answer from Bro. Banjak on the condition of the manual. Returned the calling cards from AT&T, from both directors.

MEMBERSHIP CHAIRMAN — Bro. Fred Kala: Still working on the membership report for the convention. Seems like everyone paid their dues for the third quarter in order to be eligible for the convention but forgot about the 4th quarter. Some units still having trouble making out the quarterly reports which are very simple to prepare. We must mention at convention that units are getting more and more behind in paying their dues. Many units behind in their 4th and 1st quarter dues. Names of delinquent units should be published. Suggestion made that these units should be billed. No special assessments will be paid until all districts dues are paid. This seems to be the best way to get their attention.

PUBLICITY — CZECH — Bro. Jerry Rabas: Excused because of illness, no report.

PUBLICITY — ENGLISH — Sis. Lynda Filipello: Nothing to report at this time.

TREASURER — Bro. George C. Basta (interim): Reconciled bank statements and there is still one outstanding from Central District from January 24th. Please check. Otherwise books were in order.

EDITOR — Sis. Lynda Filipello: Wants to thank Sis. Ruzicka for the cover picture and article inside our publication this month about Tyšův Dům. Gave some comments on what Sis. Filipello would like to see happen with the publication. It is our one common communicator among all Sokols. It should not be the editor's job to get all this material together herself. The gymnast was supposed to have been done by the district themselves at one time. Presented her report for the convention.

EDUCATIONAL CHAIRMAN — Bro. Paul Lebloch: Prepared report for convention, typed by Sis. Frances Malina, thank you. Received materials from Sis. Kocer, Sokol West Suburban and the Czechoslovak Sokol Organization. Correction on

article "Collage of Czechoslovak History". Vera Borkovec, V-P for student affairs of Czechoslovak Society of Arts and Sciences, has accepted the task of coordinating scholarship requests from Czechoslovakia. A form letter advising the student that their request has been forwarded should be sent.

FINANCIAL SECRETARY — Sis. Mildred C. Pinc: The financial report for March, 1990, was prepared and distributed to the Executive Board. Received our general liability insurance effective 4-30-90 from OSLA Insurance. 1st quarter, federal and state wage reports were filed. Selden Fox completed its audit of all American Sokol Organization's books for 1989. They are all in order. Our internal auditors are going to start their audit of the 1st quarter of 1990 records this week. Received our order of membership pins so are able to fill Sokol New York's for them and the 100 membership applications. Holding payment of special assessments for Southern District because two units have not paid their quarterly dues up to date. Donations to the Future Sokol Leaders' Fund, interest and Library/Archives Fund and interest were read.

SECRETARY — Sis. Jackie M. Kourim: Only three units will not be represented at the convention, Fuegner, Central; Sokol Curtis Bay, Eastern; and Sokol Wilber, Western. Bro. Lebloch questioned how many units we have so the educational department can make up the picture packets, 55 units total, stated Sis. Pinc. These can be purchased at \$10 a set, approved by the Executive Board. Total collected for the Tyršův Dům fund, \$6,000; over \$7,000 on the 125th anniversary seals, will keep the account open all year on these seals. Bob Barcal fund over \$3,000. Still missing a few reports of the officers. The new board will meet with the Barcal family to find out how to execute the fund.

CONVENTION — 1990: Per diem and costs will be paid after the convention. Long discussion on what is going to be paid. This was already decided and these rules were already sent out. The voucher is to be included in the pouch with a letter of explanation. We are paying \$8 for each lunch on Monday and Tuesday and \$15 toward the banquet on Monday, approved.

II. VICE-PRESIDENT — Bro. Gary Masek: Not present, no report.

I. VICE-PRESIDENT — Bro. Charles Borvansky: Turned in report for the convention. Fuegner is getting quite interesting, three factions operating at this time in this unit.

PRESIDENT — Bro. George C. Basta: March 23rd, attended the delegates meeting, March 24th, attended Sokol Berwyn's exhibition; March 27th, meeting with Bro. Larry Laznovsky and Jerry Milan at the ASO office concerning the convention, also other interested parties. Worked with Sis. Keppler on the posting through February, 1990. Met with the auditing committee and sent a letter to the Slet committee asking for answers. Prepared statements for the treasurer for the convention and also for the president, reports for the convention.

Had long distance calls with Bro. Slavik, Voris, Awender, Masek, Milan and Sis. Ruzicka. Discussion held on all the different funds that are now started to help our brothers and sisters in Czechoslovakia.

125th ANNIVERSARY COMMITTEE: No report at this time.

Sokol South Omaha by-laws; corrections to be made and returned for signatures.

BORIS UHER COMMITTEES: We will be setting up Sokol Brookfield hall early in the evening. Have volunteers for the kitchen. Cash bar, coffee and other refreshments free. Decorations, round tables set around the room, red, white and blue decorations to be used. Salt and bread to be presented by a couple dressed in kroj as Bro. Uher enters. Final arrangements to be taken care of after the convention. Dress uniform to be worn if possible. Educational tour; try to set up a meeting of the old board and the new board for 7:30 p.m. Friday evening. Tentative schedule for Saturday for sight-seeing. Will lay flowers at monuments downtown, CSA Museum, University of Chicago Library, visit some unit halls, drive down Michigan Blvd. Dinner at Old Prague. Our three plates to be presented, issues of publication from November on. Crest, Sokol pin, some of our educational books will be given. Could Central District video the event? Both committees to meet May 10th to finalize all plans.

Secretary overlooked sending the check for the Basta's reverations for Slavsky's anniversary. Will take care of first thing in the morning.

Do we have a secretary for the slate? President read the list of proposed officers. Another long discussion on the treasurer's job and how it will be handled. Many ideas exchanged about how to cut down costs for the Executive Board meetings. Travelling or tele-conferencing, both are expensive. Discussed our deficit in our general fund, plus the deficit from the Slet.

PARIS TOUR — 70 reservations so far. Rules should be set for the travelling of Executive officers. Who should be responsible for travelling costs.

Sis. Filipello needs help in setting up the table at the fest in Naperville, also needs volunteers, she will be in Texas.

Meeting adjourned at 10:40 p.m.

Jackie M. Kourim, Secretary

Seals	82.00
Educational Booklets	4.00
"Highlights of Czech History"	15.75
U.P.S.	16.86
Postage	.45
Express Mail	12.00
	<hr/>
	\$ 6,455.15
Miscellaneous	132.95
	<hr/>
	\$ 6,588.10
A.S.O. Uniform Division - Rent, Salaries, etc.	687.02
Repayment of loan from Southern District	7,500.00
	<hr/>
Total Receipts	\$14,775.12

DISBURSEMENTS:

ADMINISTRATIVE

Salaries - Office Employees	\$ 967.70
F.I.C.A. & F.W.T. for Feb., 1990	268.66
Rent, Janitor Services, Phone & Electric	1,076.94
Postage	27.32
Travel Expense (George & Anna Basta)	776.80
Advertising	50.00
Auditing Services	402.50
Office Supplies — Convention	19.32
Miscellaneous	85.00
	<hr/>
	\$ 3,674.24

BOARD OF INSTRUCTORS

Salaries	\$ 478.45
F.I.C.A. & F.W.T. for Feb., 1990	98.14
Editor "Sokol Gymnast"	30.00
Add'l. copies "Sokol Gymnast"	56.50
USGF & USAIGC - Dues	300.00
Express Mail	12.00
Postage and cards	27.90
Video Tapes	28.70
Technical Material	90.00
	<hr/>
	\$ 1,121.69

EDUCATIONAL DEPARTMENT

Salary	\$ 41.13
F.I.C.A. - for Feb., 1990	8.56
Postage	.50
4 Panel Flyers	1,185.00
	<hr/>
	\$ 1,235.19

SOKOL PUBLICATION

Printing "American Sokol" - March, 1990	\$ 986.80
Postage "American Sokol" - Feb., 1990	672.86
Postage "American Sokol" - Mar., 1990	674.75
Editor "American Sokol" - Mar., 1990	125.00
Salaries - Computer - Mar., 1990	148.50
Delivery of "American Sokol" to P.O.	5.00
	<hr/>
	\$ 2,612.91

MISCELLANEOUS

A.S.O. Uniform Division - Salaries, FICA & FWT, Feb., 1990, and phone	\$ 482.49
Postage - F.S.L.F.	.75
Postage - Convention	64.74
	<hr/>
	\$ 547.98
Total Disbursements	\$ 9,192.01

Balance brought forward:

Affiliated Bank/Western National - Checking Aect.	\$37,904.21
Receipts - March, 1990	14,775.12
	<hr/>
	\$52,679.33
Disbursements - March, 1990	9,192.01
	<hr/>
	\$43,487.32

ASO FINANCIAL REPORT

MARCH, 1990

RECEIPTS:

Final Payment — XVII Slet	\$ 52.55
Dues	1,643.00
T. G. Masaryk Dues	30.00
Convention Fund	290.00
Special Assessments	145.00
Resale of Jewelry	66.00
Dividends & Interest	77.54
Advertising in "American Sokol"	400.00
Donations to Tyršův Dům	3,620.00

ASO FINANCIAL REPORT

APRIL, 1990

RECEIPTS:

Dues	\$ 8,200.00
T. G. Masaryk	10.00
Convention Fund	1,296.00
Special Assessments	648.00

Dividends & Interest	95.43
Resale of Jewelry	176.00
Donations to Tyršův Dům	1,805.00
Seals	20.00
Song Books	2.50
"Highlights of Czech History"	2.25
U.P.S.	17.26
Postage	2.25
Membership kits	60.00
	<hr/>
	\$12,334.69
Miscellaneous	200.80
	<hr/>
	\$12,535.49
A.S.O. Uniform Division - Rent, Salaries, etc.	727.49
	<hr/>
Total Receipts	\$13,262.98

DISBURSEMENTS:

ADMINISTRATIVE

Salaries - Office Employees	\$ 966.47
Salaries - Membership	110.25
F.I.C.A. & F.W.T. - Mar., 1990	215.36
I.W.T. - 1st Qtr., 1990	91.35
Rent, Janitor Services, Phone & Electric	1,157.77
Postage	68.65
Office Supplies	31.18
Cleaning & waxing office floor	275.00
Insurance - Liability	249.00
Safety Deposit Box Rental	65.00
Fire Extinguisher Service	49.45
Slavsky Banquet - Sis. & Br. Basta	80.00
	<hr/>
	\$ 3,359.48

BOARD OF INSTRUCTORS

Salaries	\$ 406.17
F.I.C.A. & F.W.T. - Mar., 1990	97.80
I.W.T. - 1st Qtr., 1990	51.45
Editor "Sokol Gymnast"	30.00
Add'l. copies "Sokol Gymnast"	56.50
Postage	43.50
Phone	.50
Video Transfer	32.00
New Videos	6.00
	<hr/>
	\$ 723.92

EDUCATIONAL DEPARTMENT

Salary	\$ 34.04
F.I.C.A. - Mar., 1990	7.04
I.W.T. - 1st Qtr., 1990	3.75
	<hr/>
	\$ 44.83

SOKOL PUBLICATION

Printing "American Sokol" -	
Balance of March	\$ 218.00
April	999.04
	<hr/>
	\$1,217.04
Postage "American Sokol" - April, 1990	682.22
Editor "American Sokol" - April, 1990	125.00
Delivery of "American Sokol" to P.O.	5.00
Salaries - Computer - March, 1990	130.00
April, 1990	126.00
	<hr/>
	\$ 2,285.76

MISCELLANEOUS

A.S.O. Uniform Division - Salaries, FICA,	
March, 1990, FWT, March, 1990, - 1st	
Qtr., 1990 & phone	\$ 329.57
XVII Slet Souvenirs (Reimburse Uniform	
Division for chalk - Invoice #08897)	18.80
	<hr/>
	\$ 348.37
XV Convention - Postage	\$ 46.81
Library/Archives - Accrued Interest	340.21
	<hr/>
	\$ 387.02
Total Disbursements	\$ 7,149.38
Balance brought forward:	
Affiliated Bank/Western National - Checking Acct.	\$43,487.32
Receipts - April, 1990	13,262.98
	<hr/>
	\$56,750.30
Disbursements - April, 1990	7,149.38
	<hr/>
	\$49,600.92

Symposium Outline

LYNDA FILIPELLO

A Proposal for the Expansion of American Sokol Units

1. Membership.
 - a. All gymnast parents become members of ASO.
 - b. All instructors become members of ASO.
2. Master mind group.
 - a. the group must put in writing a clear and a decisive plan on their goals.
 - b. the plan must include steps towards multiplying their numbers (members & gymnasts) and
 - c. duplicating their system.
3. Expansion Program Costs.
 - a. increase gym time in building.
 - b. secure contracts with school district for use of school facilities.
 1. SOKOL is non-profit. School District should allow NO-COST use as long as majority of children are within district taxing boundaries.
4. Instructor Clinics.
 - a. Sokol philosophy taught by Sokol instructors through ASO recommendations.
 - b. Gymnastic Skills taught through USGF, High School coaches, Sokol advanced instructors. Clinics arranged on site and parents invited.
 - c. clinic can be arranged every 90 days to cover basic progressions. Instructors have 90 days to master clinic material, then on to next level. USGF JUNIOR OLYMPIC Compulsory manual is an excellent starting guide.
5. Mini-Meets/Combined Exhibitions.
 - a. new units combine with established units to learn system.
 - b. friendships formed in smaller events.
6. Realization of Unit Goal.
 - a. ASO membership increase
 - b. Parent involvement increase
 - c. Gymnast involvement increase
 - d. Income increase
 - e. Unit Self-Confidence increase
 - f. Unit Self-Image emerges with a CAN-DO attitude.

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The president of a successful company was asked what it took to get to the top. "The same thing it took to get started," he replied, "*a sense of urgency about getting things done.*"

The people who make things move in this world share this same sense of urgency.

No matter how intelligent or able you may be, if you don't have this sense of urgency, *now* is the time to start developing it. The world is full of very competent people who honestly intend to do things tomorrow, or as soon as they can get around to it. Their accomplishments, however, seldom match those of less-talented people who are blessed with a sense of the importance of *getting started now*.

One of the fine arts of management is the ability to communicate this sense of urgency to the people who work for you without haranguing and without being unpleasant about it. The best method is by showing your personal interest in their projects and their jobs, checking on progress, and being quick to help in any way you can.

Some employees — even though they may be extremely able — are naturally slow movers. Review plans with these people. Have them tell you when they will definitely start something. Get them to estimate how soon it ought to be finished. Then follow up and see that they carry through as planned. Lend a hand in any way you can to keep them on schedule. Show your pleasure when they make good on their promised performance.

Some employees react quickly, enjoy getting things done promptly, and like to beat deadlines. When you have people like this, be sure that you aren't the bottleneck. Give them attention immediately when they need it. Don't let them be frustrated by waiting for your decisions, slow-moving procedures, or unnecessary red tape. Make it your job to clear the roadblocks out of their way.

There's no substitute for *interest*. Things a leader is obviously interested in tend to get done first and on time. If the manager isn't interested, they may get done later — or perhaps not at all.

Be interested and stay interested — from start to finish.

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